

# ISO 45001 Occupational Health And Safety

Take a step in the right direction

## ISO 45001:2018 gap analysis

This assessor delivered activity enables you to focus on critical, high risk or weak areas of your occupational health and safety (OH&S) management system, prior to your formal assessment or migration visit.

Whether you are in the early stages of implementing your ISO 45001 management system or are looking for a 'dry run', the scope can be decided by you.

### What is a gap analysis

An LRQA gap analysis assessment examines and reports on your OH&S management systems readiness for migration or assessment to ISO 45001:2018. It focuses on how your OH&S management system has addressed or plans to address, the changes introduced through the publication of ISO 45001.

Based upon the findings, your assessor will advise whether your organisation is ready for assessment or indicates areas requiring further attention.

The gap analysis assessment will provide an opportunity for you to discuss any concerns you may have regarding your OH&S management system or the assessment process.

Our assessors will be open and helpful, and will follow a practical approach. We will add value to your assessment process beyond straightforward compliance.

### What happens during the gap analysis ?

During the gap analysis your assessor will ask you for responses to questions regarding your understanding of the ISO 45001 requirements and how you plan to implement them into your management system, to ensure your compliant.

You will receive documented commentary which will enable you to plan your next steps.

Any gaps, especially where the response is 'partial' or 'unlikely', are clearly identified and your assessor will discuss how these gaps may be addressed in order to demonstrate compliance.

The gap analysis is not a full assessment against the new standard requirements and does not contribute towards ISO 45001:2018 certification. A certificate will not be issued.

It is helpful for your assessor to be accompanied by a representative from your organisation who understands your OH&S management system. Your representative can clarify any points raised and note any areas of weakness.

By identifying any weaknesses in your OH&S management system, your assessor will estimate a realistic timescales for your assessment.

### Preparing for a gap analysis

In advance of the gap analysis visit, you should familiarise yourself with the new and changed requirements, including the definitions and appendices of ISO 45001. During the visit through a series of questions, your assessor will determine your understanding of the new requirements and their implications on your OH&S management system and your organisations readiness to migrate or certify successfully.

## What are the benefits of the new standard?

Organisations will need to adopt a strategic approach to OH&S management, encouraging the continual improvement of performance and processes. Other benefits include:

- Easier integration with other ISO standards
- Top management involvement will lead to greater commitment and shared health & safety responsibility throughout the organisation
- By managing risks in an organised manner, organisations will reduce hazards and risks
- The process of managing outsourcing, contractors and procurement arrangements will be made more explicit, leading to reduced risks and greater efficiency.

## How we can help

At LRQA, we take time to understand the needs and unique circumstances of our clients and their businesses, to act with judgement, sensitivity and care.

## Assessment

We specialise in management systems compliance including gap analysis, assessment and certification, all underpinned with expert advice designed to meet the needs of your industry. We explore every problem thoroughly with exact, analytical precision.

## Certification

Certification is typically a two stage process and migration a single stage process, consisting of a system appraisal and an initial assessment, the duration of which is dependent on the size and nature of your organisation.

## Training

We provide practical client training courses, led by trained and qualified tutors. Many of our courses are endorsed by relevant professional bodies and based on our experience of assessing management systems.

We offer both public and in-house training services including customised training solutions.

## Technical expertise

Our experienced assessors are industry specialists who are matched with your business needs, enabling an effective and robust audit of your system.

## Impartiality

We maintain our impartiality by proactively managing conflicts of interest across all LRQA businesses including those which may exist between consultancy and third-party certification services.

## About LRQA

By bringing together unrivalled expertise in certification, brand assurance, food safety, cybersecurity, inspection and training, we've become a leading global assurance provider.

We're proud of our heritage, but it's who we are today that really matters, because that's what shapes how we partner with our clients tomorrow. By combining strong values, decades of experience in risk management and mitigation and a keen focus on the future, we're here to support our clients as they build safer, more secure, more sustainable businesses.

From independent auditing, certification and training; to technical advisory services; to real-time assurance technology; to data-driven supply chain transformation, our innovative end-to-end solutions help our clients negotiate a rapidly changing risk landscape – making sure they're shaping their own future, rather than letting it shape them.

## Get in touch

Visit [www.lrqa.com/au](http://www.lrqa.com/au) for more information or email [enquiries.au@lrqa.com](mailto:enquiries.au@lrqa.com) or call +61 37 004 3410

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