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Environmental Policy (GMS01-04)

Purpose and Application

LRQA operates to the highest ethical and sustainability standards, and we are committed to minimising the environmental impacts of our business operations and to maintain resilience to environmental risks and impacts.

Our Environmental Policy applies to all our colleagues, anyone doing business for/with LRQA, and others acting on our behalf.

1. LRQA's commitment

- 1.1. At LRQA we are committed to improving our environmental performance by setting targets and monitoring progress. We strive to prevent pollution, minimise waste, be efficient in our energy, water and resource use, reduce our overall impact on the environment and to become a net zero business by no later than 2030.
- 1.2. Our key principles include:
 - 1.2.1. We comply with all applicable laws and regulations relating to environmental sustainability practices and disclosures;
 - 1.2.2. We set clear environmental sustainability objectives and monitor progress toward them;
 - 1.2.3. We are transparent about our carbon footprint and greenhouse gas emissions;
 - 1.2.4. We undertake periodic waste/environmental audits to support minimising our environmental impacts;
 - 1.2.5. We promote improved environmental management and resilience practices to our colleagues, suppliers and other business partners.
- 1.3. LRQA colleagues must be mindful of the environmental impacts of their work, and seek to reduce or mitigate those impacts as far as practicable.

2. Our Planet, Our Plan

2.1. LRQA is guided by <u>Our Planet, Our Plan</u> which sets out our ESG ambitions to deliver a positive impact for our colleagues, clients, suppliers, communities and planet. The goals we have set are aligned with the United Nations Sustainable Development Goals (UN SDGs).

3. International Standards

- 3.1. LRQA is a signatory of the UN Global Compact and respects and supports all its principles, including those regarding the environment. As such, we commit to:
 - 3.1.1. supporting a precautionary approach to environmental challenges;
 - 3.1.2. undertaking initiatives to promote greater environmental responsibility; and



3.1.3. encouraging the development and diffusion of environmentally friendly technologies.

4. Our Suppliers

- 4.1. Our Procurement team uses a due diligence process to evaluate and select our suppliers, who are asked to agree to, and sign, our <u>Business Partner Code of Conduct</u> which covers the environment and ethical business conduct across LRQA's VITAE values (Vision, Integrity, Togetherness, Ambition, and Expertise).
- 4.2. We seek to work with suppliers who have demonstrated commitment to reducing their environmental impact. We require our suppliers to comply with all applicable environmental legislation as well as adhering to our Business Partner Code of Conduct.

5. What to do if you have a Question or Concern

If you have any questions or concerns related to LRQA's sustainability or this Policy, you can ask your line manager or another senior colleague. You can also refer to the <u>Our Planet, Our Plan SharePoint page</u> for the contact information of our internal Sustainability team.

